

ALL SAINTS' CHURCH, NEW HAW
ANNUAL PAROCHIAL CHURCH MEETING SUNDAY 21st APRIL 2024 AT 11.30am

AGENDA

PRAYERS AND VESTRY MEETING

To appoint Churchwardens for the next year after:

Meeting of Parishioners to resolve that the six-year rule should not apply in this parish

Linda Salt for an eighth term in office and Ilana Hill for a fourth term in office.

ANNUAL GENERAL MEETING

1. Apologies – Derek Malcolm, Angela Bell, Sarah and Michael Webb, Mike Brown
2. APCM minutes from 16th April 2023 to confirm and sign with matters arising.
3. Electoral Roll Report – Lyn Taylor
4. Churchwardens' Report – Ilana
5. Vicar's Report – Keith
6. Financial Report – Linda
7. Questions/Comments on Report Pack (to be submitted in writing beforehand)
8. (a) PCC Elections – 3 vacancies for a 3-year term – Sue Farley, Val Hessey, Jennifer Pratt
(b) PCC Elections – 2 vacancies for a 2-year term - Nicky Boxer, Mike Brown
(b) Deanery Synod elections - 2 vacancies for a 3-year term – Pam Sales, Derek Malcolm
9. Appointment of External Examiner for Accounts for year ending 31 December 2024

Closing Prayers

Immediately following the APCM there will be a short meeting of the new PCC to appoint officers.

ALL SAINTS' CHURCH, NEW HAW
ANNUAL PAROCIAL CHURCH MEETING SUNDAY 16TH APRIL 2023 AT 11.30am

MINUTES

PRAYERS AND VESTRY MEETING

To appoint Churchwardens for the next year

<u>Name</u>	<u>Proposed</u>	<u>Seconded</u>
Linda Salt	Margaret Broad	Jim knight
Ilana Hill	Sarah Webb	Pam Bridger

Agreed unanimously.

1. Apologies

Lyn Taylor, Lin Newman, Mike and Jean Walker, Arthur Birkby

2. APCM Minutes from 3rd April 2022

Minutes of last APCM and reports are available online via the weekly sheet and the website. The Minutes for the APCM held on 3rd April 2022 were proposed by Sarah Webb, seconded by Derek Malcolm, and agreed unanimously. Linda signed the Minutes.

3. Electoral Roll Report

In Lyn's absence Linda reported Electoral Roll stands at 96. Numbers are slightly down on last year but there are 5 new people on the Electoral Roll. Lyn was thanked for all her hard work.

4. Churchwardens' Report

To be added. Ilana presented the churchwardens' report. Jenny proposed a vote of thanks to Linda and Ilana.

5. Treasurer to present Financial report

To be added.

Phil Bailey presented the Treasurer's report. Phil emphasised the importance of keeping the premises up to a high standard which has resulted in some large expenditure. Linda said she doesn't yet know what the parish share will be for 2023. Unsigned by independent examiner due to lack of communication from the individual involved. Derek pointed out the sale of the flat is offset against the loss of income from rental of the flat. There is in fact a deficit of £26,000 for last year. Linda is confident we will break even in 2023.

Jenny Froude proposed, Tina Hookham seconded. Linda signed the agreed accounts subject to audit.

Linda presented Phil with a thank you card and gift.

6. Questions/Comments on Report Pack (to be submitted in writing beforehand)

No questions or comments.

7. Proposal to accept United Benefice with St John's West Byfleet

Proposed by Linda and seconded by Ilana, unanimously accepted. There were no objections.

Although the PCC at St John's West Byfleet need to vote again, the new arrangements kick in from May onwards with Keith and his wife moving into the vicarage. Keith's installation should take place some time in the autumn followed by a big celebration.

8. PCC Elections – 4 vacancies for a 3-year term

Name	Proposed	Seconded
Tina Hookham	Jenny Froude	Jenny Phillips
Sarah Webb	Pam Sales	Christina Ashdown
Mike Brown	Co-opted	
Alison Mayger	Linda Salt	Penny Thomas
Jean Samuel	Tina Hookham	Pam Sales

Alison agreed to do the secretary's role for 1 year.

Sarah is only returning to the PCC for one year in order for her to hand building convenor role to someone else.

Mike Brown has volunteered to be Treasurer. He can't be elected just yet as he hasn't been on Electoral Roll for 6 months or more. He will be co-opted for 1 year.

Linda presented Roy Parks with a thank you card for all his efforts over many years.

Pavel has finished his 3 year term on PCC. Linda is going to deliver a thank you card and gift.

9. Appointment of External Examiner for Accounts for year ending 31 December 2023

Claire Bater is making enquiries about a new examiner.

10. Thank yous

Jenny proposed a vote of thanks for all Michelle's hard work behind the scenes every week.

Jim proposed a vote of thanks to Ilana and Linda and also Jenny and Rod for all their hard work during difficult times.

Nicky wanted to say what a lovely church family.

Closing prayers

Jenny closed with a prayer.

Meeting closed at 12.17pm

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS', NEW HAW

Report of the Trustees and Unaudited Financial statements

for the Year Ended 31 December 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS', NEW HAW

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for the Year Ended 31 December 2023**

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS', NEW HAW

**Charity Information
for the Year Ended 31 December 2023**

GOVERNING DOCUMENT	The method of appointment of Parochial Church Council (PCC) members is set out in the Church of England Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.
CHARITY REGISTRATION NO:	1138027
CURRENT TRUSTEES:	Michael Brown Derek Malcolm Linda Salt Sarah Webb
PRINCIPAL ADDRESS FOR CORRESPONDENCE:	All Saints Church, Weybourne Way, 98, Woodham Lane, New Haw, Addlestone, Surrey. KT15 3DH
INDEPENDENT EXAMINER:	Azets Audit Services

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS', NEW HAW

Trustees' Annual Report for the Year Ended 31 December 2023

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Charity constitution

The PCC is a corporate body established by the Church of England, and it operates under the Parochial Church Council Powers Measure. The method of appointment of PCC members is set out in the Church Representation Rules. All who attend church services are encouraged to register on the Electoral Roll and stand for election to the PCC. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM). Members elected to the PCC serve for 3 years. Three members represent the PCC on Woking Deanery Synod.

Appointment and selection method of New Trustees

All members of the PCC are entitled to be trustees.

Organisation structure

The PCC meets six times a year. In 2023, members were:

Revd Dr Keith Elford - Incumbent May 2023

Revd Jenny Phillips OLM

Ilana Hill – Churchwarden

Linda Salt – Churchwarden

Phil Bailey – Treasurer until April 2023

Mike Brown – Treasurer after April 2023

Nicky Boxer (co-opted)

Pam Bridger

Sue Farley

Maggie Guilfoyle – PCC Secretary until April 2023

Alison Mayger – PCC Secretary after April 2023

Val Hessey

Tina Hookham

Derek Malcolm

Jennifer Pratt

Pam Sales

Jean Samuel

Sarah Webb

Members also serve on the two sub-committees which meet in the non-PCC months. The Finance sub-committee considers income streams, stewardship, budgeting and salaries, as well as achieving value for money from spending on utilities. The Buildings sub-committee takes responsibility for maintaining the church buildings, fabric and grounds, including health and safety issues, and planning. Where there is a need for urgent decisions between meetings, the Standing Committee will convene and report back at the next PCC meeting. The Standing Committee comprises the incumbent, churchwardens, treasurer, buildings convenor and PCC secretary.

OBJECTIVES AND ACTIVITIES

All Saints is the parish church for New Haw, committed to seeking and finding the God revealed in our Lord Jesus Christ in worship and service to the community.

The activities of the charity are in accordance with the general function of the council detailed in the Parochial Church Councils (Powers) Measure 1956.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS', NEW HAW

Trustees' Annual Report for the Year Ended 31 December 2023

Public Benefit

The PCC has responsibilities for the church and halls complex and acknowledges its requirement to demonstrate clearly that it must have charitable purposes or aims that are for the public benefit. The PCC confirms that it has paid due regard to the Charity Commission guidance on public benefit before deciding what activities it should undertake.

It is PCC policy to donate 10% of regular giving to our Mission Partners, as set out in the Financial Review below, and encourages speakers from these charities to attend services and report on their activities.

The PCC employs four people on a part-time basis as church cleaner, halls cleaner, administrator and facilities manager for hall hire. Most of the congregation volunteer to assist with church and community activities on a regular basis.

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The Trustees believe that the Charity is benefiting the public by supporting other charitable institutions as set out under its charitable objectives.

Review of Achievements of the Charity during the year

The chief achievement of 2023 was moving from Interregnum to United Benefice by May. The new arrangement ensured continuity of our weekly service pattern, reduced parish share expense, and provided the opportunity to reassess our vision and strategy. The church's outreach activities continued through our café, Toddle Tots, Mothers Union, Men's Grub Club, fitness classes, quiz nights, May Fayre and participation at both the New Haw Midsummer Event and Christmas Market.

FINANCIAL REVIEW

Review of the events and performance

The Treasurer and members of the Finance Sub-committee of the PCC report a surplus of £2,714 this year (2022 £132,845). The balance of reserves at 31st December 2023 was £204,126, of which £150 is held as a restricted Vicar's discretionary fund, and £557 is designated for the Christmas charity collection, paid in January, and the Flower fund.

Income for the year was £134,855 of which £45,644 was donations (2022 £47,906). In addition, there were two one-off grants, £1,000 from the Diocese for heating costs and £4,453 from Surrey County Council for the replacement of lights with LEDs throughout the halls complex. Income from regular hall hirers increased by £8,490 to £58,454. Fundraising events raised £5,525 (2022 £3,568) and £8,570 was received for the mobile phone mast.

The expense of Parish Share reduced to £49,341 (2022 £138,613) as it was calculated for the new United Benefice structure with St John's West Byfleet, whereby All Saints has 0.4 of the Incumbent. We continued to donate 10% of regular giving, £3,946 (2022 £4,482), to our mission partners, Christian Aid, MedAir, Christians Against Poverty, The Turning Point Trust, Eikon and Solar Aid for Africa Afghanistan.

Major improvements to the halls complex cost £17,461 which included the following:

- Building repair and redecoration £7,980
- Lighting and electrical work £5,037
- Flooring £3,225
- Toilets £1,219

Reserves Policy and Going Concern

It is the PCC policy to maintain a balance which equates to four months' unrestricted payments, such that the church can be sustained in the absence of any sources of income, or if an emergency should arise. It is also the PCC Policy to maintain for the coming year sufficient funds (either restricted or unrestricted) to carry out expected maintenance or short-term requirements of the church property.

**Trustees' Annual Report
for the Year Ended 31 December 2023**

PLANS FOR THE FUTURE

The risk mitigation plans are in place for any drop in hall hire income, for example the sudden closure of the nursery at the end of 2023. The positive impact of the United Benefice arrangements, with shared opportunities and responsibilities, promotes enthusiasm for the future.

Commentary on Accounts

The Trustees are satisfied with the performance of the Trust, the results for the year and the situation at the year end.

Trustees

No payment has been made to the Trustees during the year for expenses nor remuneration.

Trustee: Linda Salt

Date:

Independent Examiner's Report

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of All Saints', New Haw

I report to the charity trustees on my examination of the financial statement of The Parochial Church Council of the Ecclesiastical Parish All Saints', New Haw for the year ended 31 December 2023 which are set out on pages 6 to 11.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. The financial statements do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
Debra Saunders, FCA, BSc (Hons)

Azets Audit Services
Ashcombe Court
Woolsack Way
Godalming
Surrey, GU7 1LQ

Date:

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS', NEW HAW

Financial Statements for the Year Ended 31 December 2023

Receipts and Payments Accounts

					2023 £ Total	2022 £ Total
	Notes	Unrestricted	Restricted	Designated		
Incoming resources						
Donations and grants	1	50,674	-	423	51,097	50,138
Charitable activities	2	80,987	-	-	80,987	287,540
Investment income	3	2,771	-	-	2,771	676
Total incoming resources		134,432	-	423	134,855	338,354
Resources expended						
Raising funds	4	754	-	-	754	758
Charitable activities	5	119,756	-	239	119,995	200,647
Governance and support costs	6	11,392	-	-	11,392	4,103
Total resources expended		131,902	-	239	132,141	205,508
Net income/(expenditure)		2,530	-	184	2,714	132,846
Net movement in funds						
Funds as at 1 January 2023		200,889	150	373	201,412	68,566
Funds as at 31 December 2023		203,419	150	557	204,126	201,412

All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS', NEW HAW

Financial Statements for the Year Ended 31 December 2023

Statement of Assets and Liabilities at 31 December 2023

	2023 £	2023 £	2022 £	2022 £
Current assets				
Cash at bank	204,226		201,712	
Creditors: amounts falling due within one year	100		300	
Net assets		<u>204,126</u>		<u>201,412</u>
Funds				
Unrestricted funds		203,419		200,889
Designated funds		557		373
Restricted funds		150		150
Total funds		<u>204,126</u>		<u>201,412</u>

The financial statements were approved by the Board of Trustees on
and were signed on its behalf by:

.....
Trustee: r

Date

Notes to the accounts

1. Accounting policies

Charity information

The charity is an unincorporated in England and Wales with charity number 1138027. Its registered office is All Saints Church, Weybourne Way, 98, Woodham Lane, New Haw, Addlestone, Surrey KT15 3DH. The principle activity of the charity is to promote in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. All Saints PCC also has maintenance responsibilities for the Church and the halls complex.

The names of the trustees can be found on the legal and administrative information page.

The Charity meets the definition of a public benefit entity under FRS 102 SORP through its activities.

Accounting convention

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011 and UK Generally Accepted Practice.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Designated funds are the Christmas charity collection, paid in January of the following year, and the Flower Fund.

Income

All Income is recognised on receipt of the income.

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor and the gift aid income has been received. Any gift aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Expenditure

Liabilities are recognised as expenditure as soon as the payments have been made.

Accounting policies (continued)

Charitable costs relate to any costs incurred by the charity whilst working towards meeting its objectives.

Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

The irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and other short-term liquid investments with original maturities of three months or less.

Creditors

The charity has creditors which are measured at settlement amount.

Taxation

The charity is exempt from tax on its charitable activities.

Notes to the accounts:

1. Donations

	Unrestricted 2023	Unrestricted 2022
	£	£
Donations	45,644	48,295
Grants	5,453	1,843
	51,097	50,138

2. Charitable activities

	Unrestricted 2023	Unrestricted 2022
	£	£
Hall hire	58,454	49,966
Fundraising events	5,525	3,568
Other events	17,008	13,697
Sale of assets	-	220,309
	80,987	287,540

3. Investment income

	Unrestricted 2023	Unrestricted 2022
	£	£
Bank interest received	2,771	676
	2,771	676

4. Raising funds

	Unrestricted 2023	Unrestricted 2022
	£	£
Fundraising events	470	424
Regular church events	284	334
	754	758

5. Charitable activities

	Unrestricted 2023	Unrestricted 2022
	£	£
Donations to charities	4,354	5,058
Church activities	115,641	195,589
	119,995	200,647

6. Governance and support costs

	Unrestricted 2023	Unrestricted 2022
	£	£
Management costs	320	188
Administration costs	11,072	3,915
	11,392	4,103

7. Employees

The average monthly number of employees during the year was:

2023	2022
Number	Number
£	£
4	4

Notes to the accounts (continued):

Employment costs – wages and salaries

2023	2022
£	£
30,102	24,288

There were no employees whose annual remuneration was more than £60,000.

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

8. Creditors

	2023	2022
	£	£
Deposits held	100	300
	100	300

Annual Reports

Churchwardens' Report 2023

This year started with discussions about the way forward for All Saints and the choices available to us. We were pleased to have the backing of the PCC to explore linking with St John's West Byfleet in a United Benefice. This proved positive to St John's PCC and the ensuing open consultation was welcomed. After all due processes had been completed, it was agreed that Keith Elford would become our Priest-in-charge in May and move into New Haw vicarage. In October, the first joint service of the new benefice celebrated Keith's licensing by the Deputy Archdeacon. The process culminated in December with the Bishop installing Keith as Vicar of the United Benefice at another celebratory joint service.

We continued to be indebted to Jenny and Rod for leading most of our services throughout the year, and to the leaders of Café Worship, Michael, Ilana and Derek.

The year was marked by the deaths of several long-serving members of All Saints, including Maggie Guilfoyle, PCC Secretary, choir mistress and organist. We are grateful for Alison Mayger stepping back into the PCC Secretary role, Jenny Phillips resuming her choir mistress duties, and Gill Pepperrell becoming our regular organist.

Phil Bailey continued with most of the Treasurer's tasks, although Mike Brown has taken the role. Cristina Ashdown stood down as Eco Champion and has yet to be replaced. Mark Harding moved away, and Rosemary Bailey volunteered to edit the Parish Magazine, which is an important communication to the community.

Other highlights included the fundraising Quiz Nights, concerts featuring the ukulele band and the Bourne Concert Band, and the May Fayre. The Mayor of Runnymede opened the Fayre and enjoyed the variety of stalls and activities in the sunshine. We ran a craft stall at the St John's Christmas Fair and organised a long stall of goods and publicity at the New Haw Christmas Fair for the switching-on of the lights in the Broadway. The generous support of those who craft goods to sell, stalwart refreshment-providers and stallholders deserve our thanks.

As the year ended, the unexpected closure of the nursery, our largest hall-hirer, provided another challenge. It was a great relief that several interested parties emerged swiftly, dispelling fears of a large shortfall in the budgeted income.

We continue to thank God for the amazing teamwork from the All Saints family, often behind the scenes, serving in the café, at Toddle Tots, in working parties, and on the door rota to keep the church open during the week. As we embark on the Vision and Strategy process in 2024, we pray for continuing growth in God's service.

Ilana Hill and Linda Salt

Finance

Please see accounts

Buildings Report

- Majority of light fittings converted/changed to LED's
- Decoration of main halls foyer/corridor/3 x toilets after extensive repairs to walls and ceilings - these areas were then furnished and accessorised
- New vinyl flooring in main halls foyer, corridor and the three toilets
- Repair and moving of donated nursery shed on to new base next to Bosco's patio and painting of the shed

- Relaying of paving alongside large hall/community garden
- Sycamore tree, and palm tree next to patio cut down
- Foyer door lock changed and door restrictor fitted
- Church ceiling repaired and painted
- New fencing at bottom of back garden
- 2 fir trees next to church porch cut down
- PAT testing of over 100 appliances
- Repair and painting of Bosco's external doors

The above highlights some of the Buildings events that took place in 2023. It was certainly a busy and productive year!

In addition there was regular servicing to Bosco's fire alarm and emergency lighting system, the boiler in Bosco's, the fire extinguishers throughout the premises and the two electric water heaters in the main halls.

At the monthly work parties varying amounts of work are achieved, depending on how many volunteers we have. The gardeners keep the flower beds looking amazing and also do regular trimming back of the greenery around the premises. Work parties also tackle repairs, cleaning and tidying, and anything else that needs attention!

At other times there are people who just get on and do the jobs that they see need doing; I am not always aware of this work but am nevertheless very grateful that we have such people.

This is my last year as Buildings Convenor, a role I started in 2017. When Fiona asked me to do the job I was very apprehensive but I have thoroughly enjoyed it, and am thankful to have had this opportunity to contribute to the life of the church in this way. Of course, part of what has made it so enjoyable are all the lovely people who have helped me in so many ways – thank you to every one of them!

**Sarah Webb
Buildings Convenor**

PCC Secretary

Following Maggie Guilfoyle's sudden death in April 2023 I stepped in last minute to cover the APCM. A year later and I'm still here!

We have had six PCC meetings this year, meeting on a Wednesday evening in Bosco's. This year we welcomed Keith as our new vicar.

Alison Mayger, PCC Secretary

Electoral Roll

There are currently 85 members on the Electoral Roll. Sadly 8 have died since last year.

Lyn Taylor

Claire's

The volunteers serving coffee, tea and light snacks in Claire's have continued to provide a warm welcome on Tuesday and Thursday mornings. Our customers include members of the Church congregation as well as people from the local community, some of whom are now firm regulars.

The Hear Here volunteers share the premises on the second Tuesday morning of each month. They provide a wonderful service to those with NHS hearing aids and we thank them for their work.

The FFF lunches have continued to be popular throughout the year, usually serving a Ploughman's lunch and with a Christmas buffet in December. Occasionally Christina Ashdown has kindly organised a lunch with a varied menu.

As well as providing a comfortable and welcoming venue for the community, Claire's and FFF also support church funds and during 2023 almost £3500 was donated.

Claire's is open on Tuesday and Thursday mornings between 10.00 and 12.15 so do please pop in for a coffee or tea and a chat. There are bacon sandwiches and Tea Cakes as well! FFF Ploughman lunches are served on the second Wednesday of each month at 12.15pm – we would love to see you!

Margaret Broad

Choir

We were so sorry when our talented and enthusiastic leader, Maggie Guilfoyle, died earlier in the year. We led the music in services through the year and specially enjoyed preparing for the Carol Service. Some choir members joined the St. John's choir for Evensong and we hope to be able to do this again in future. We are always looking for new singers; greater numbers would enable us to sing more adventurous items. If you are interested, come and give us a try.

Jenny Phillips

DBS and Safeguarding Children and Vulnerable Adults

2023 has been a fairly quiet year for Safeguarding.

I have been attending the Diocesan Safeguarding team drop-in sessions, which have proved very useful. They have been an opportunity to resolve simple problems, and also to liaise with other PSO's. It is intended for these sessions to continue.

The Dashboard (the computer system for recording and monitoring) is now 99% complete, with just some training to be completed.

The new Hub, attached to the Dashboard went live in the middle of December. There are three stages to this hub. The first stage will record brief details of D.B.S. checks and individuals' safeguarding training records, and then send reminders when they need to be renewed. The second stage will help to create role descriptions and role specifications, the third stage will help with Safer Recruitment and People Management. If this new Hub is as efficient as the Dashboard, then we will be able to demonstrate a high standard of Safeguarding at All Saints. I will be working on these stages through 2024.

Safeguarding is the responsibility of the PCC, but they need the support of all members of All Saints, by completing training and reporting any concerns/incidents, no matter how small.

Thank you for all your support through 2023.

Penny Thomas

Deanery Synod

During the period All Saints Church has entered a joint benefice with St Johns West Byfleet. As previously the two parishes were in separate Deaneries, one effect of the amalgamation

has been for us to transfer from Runneymede Deanery to Woking Deanery. As a result, the representatives attended Runneymede Deanery Synod meetings at Holy Trinity Church Lyne & Longcross on Tuesday 7 March 2023, and Christ Church Ottershaw on Wednesday 7 June, before transferring to Woking Deanery Synod on the 1st October and attending a meeting held on 3rd October 2023.

The synod meetings in Runneymede had been addressed by David Senior on "Preparing for Parish Needs" and by Emma Coy on the changing face of "Ministry to Families and Children" based upon the results of the 20220 Children and Young People survey. The Woking Deanery Synod meeting was addressed by Rev Dr John Valentine who talked about the new 2-year training programme for LMPs. and the hope of making the church more diverse, more focused, evangelistic, ecumenical, bolder and +more relevant.

Derek Malcolm

Halls Lettings

During the year 2023 we have had the following regular bookings and some new ones starting shortly:

Band Practice; Brownies x 2 Packs; Dog Training; Guides x 2 Packs; Training Meetings; Irish Dancing; Fitness Classes, Jewellery Pop up Shop; Jewellery Workshops; Karate; POND Dancers; Pilates; Pond Musical Theatre; Coloured Ribbons Nursery; U3A History; Zumba 3 times a week; NCT Training; Woodham & New Haw Horticultural Club; Yoga

Parties at weekends – some weekends we have 2.

New groups for 2024 are Ballroom Dancing, Childminding Group, Sensory Play

Karate stopping and the new nursery will start hopefully in February/March when they get the approval from Ofsted.

Karen Benson

Hearing Champions

Hearing Champions has been operating for 10 years. This is a joint venture between Royal Surrey County Hospital and the Diocese of Guildford.

The service we provide is minor repairs to NHS hearing aids. This includes re-tubing, cleaning, advice, provision of batteries and referral back to the issuing hospital if we cannot solve the problem.

There are 4 of us in the team now, Julie Barlow, Anne Sharp, Phil Bailey and Katrina Allen. We attend regular training sessions. Plus Safeguarding updates.

We hold our sessions on 2nd Tuesday of the month from 10.00 to 12.00. We also do home visits if necessary. These sessions coincide with the coffee lounge hours so clients can have refreshments before or after their session. We average seeing 9 clients each session, sometimes more and sometimes less. Since the last APCM we have seen approximately 100 clients.

Julie and I have visited some nursing/residential homes. There are plans to train up staff in these homes to provide this service. Our service provides an outreach to the community and also there is a pastoral element.

Clients are grateful not to have to go to the hospital but to come somewhere local. We advertise our sessions in the library, Day Centre, Community Centre, Heathervale Church and within All Saints Halls complex.

Julie Barlow, Anne Sharp, Phil Bailey and Katrina Allen

House Groups:

Believing and Belonging (Monday Morning)

We are a daytime group who meet on the second and fourth Monday morning in Bosco's at 10.15 for a 10.30 start.

We had been working from a book entitled "Psalms" by Eugene Peterson, which we finished towards the end of the year.

We have now moved onto this year's Advent material entitled "Ready and Waiting" by Nick Fawcett. We have been enjoying this material, with scenarios set in everyday situation.

If you have been thinking of joining a Home Group, please come along and give us a try. We are a group made up of people who are at different stages along their Christian journey, so there is a space waiting for you, whether you are new to Faith, or if you have been a follower of Jesus since you were a young child.

Pam Bridger

Faith Journeys

Our group met through the year on the first and third Thursdays of each month. We studied "David" and "Psalms" and enjoyed exploring these. We are a small, friendly group and would welcome anyone wanting to come and join us.

Jenny Phillips

Travelling Together

We meet twice a month on the second and fourth Tuesday evenings in Bosco's and enjoy each other's company as well as feeling free to express our thoughts on the Bible material we are studying in complete confidentiality. Claire Bater and I lead the group and we are about eight in number but we would always welcome more people joining us.

During 2023 we have been studying 'The Psalms', and 'Just 10' which is a study of the 10 Commandments with the help of J John. We have found both very enlightening and now realise just how relevant they both still are today!

Pam Sales and Claire Bater

Missions Report

The allocation of funds to our Mission Partners is based on 10% of the regular giving over a year, including gift aid recovered and loose collections at services where the collection is not already allocated to a specific charity. In 2023 donations were made to our Mission Partners amounting to £657.83 for each charity. Our Mission Partners are listed below.

Christians Against Poverty (CAP) – this is a charity which helps so many people within our community when they have found themselves in financial difficulties. We have members of our congregation who are volunteers with CAP.

Christian Aid – Christian Aid is a partnership of people, churches and local organisations committed to ending poverty worldwide. With financial support they are working to create a world where everyone can live a full life, free from poverty.

Solar Aid – Solar Aid is an efficient international charity combating poverty and climate change. They provide access to solar lights in some of the most remote regions of the world. With these solar lights, everything changes. These little lamps are safe, clean and affordable and give off hours of light in the evening so that families can earn, learn and feel safe after dark.

Eikon – Eikon is based in Fullbrook School and supports young people with problems in schools all over Surrey. One of the slogans of the young people is 'Everyday I'm here is thanks to you'.

Medair – Medair is a Swiss-based humanitarian aid organisation which seeks to live out the command of Christ to 'Love your neighbour as yourself' in providing assistance to people affected by natural or man-made disasters. Ivor and Ines Morgan, long time members of All Saints, work for Medair and have done so over many years.

Turning Point Trust – this is a charity helping children with schooling, and parents with living, in Kibera the largest slum in Nairobi, Kenya.

We also donated £423.95 to Unicef, which was the total of our Christmas collections and supports children caught up in disaster areas all over the world.

The charities are always happy to send a speaker to our Sunday service to tell us more about the work of their charity. In the autumn term we had Nicola from The Turning Point Trust (a former young member of All Saints Church) and in the spring term we had Becky from Eikon. I believe we are hoping to have a speaker from CAP in the near future.

Pam Sales, Missions Co-ordinator

Men's Grub Club

During the year All Saints Men's Grub club has met monthly for evenings of social interchange, accompanied by food ordered in from the local take aways. On two occasions we have pushed the boat out and visited the Cricketer Public House for our Christmas Meal and the Raj restaurant when numbers were low. The attendance for our evening meetings is normally around six to eight gentlemen which allows us to hold pool and cribbage challenges accompanied by the normal barracking and laughter. All are welcome to our events and it is proposed to hold a barbeque later this summer.

Derek Malcolm

Mothers' Union Branch New Haw

2023 was a successful year for the New Haw MU Branch. We started the year by adding four new members to our group. They were welcomed at our annual Service of Light held in January at All Saints' Church.

During the year we have welcomed a variety of speakers to our afternoon meetings. These included a talk on Keep Fit, a Flower Arranging Demonstration and a talk on Easter, as well as other talks on First Aid, Woking Street Angels and Advent. Our AGM was held in February.

We enjoyed an afternoon garden party, visited a local Garden Centre for lunch and held a discussion afternoon on Scams and how to avoid them. We also treated ourselves to a Christmas meal at a local restaurant.

During the year we donated £150 to Mothers Union charities and supported Runnymede Deanery and Guildford Diocese events. Deanery events included a Deanery lunch and a Deanery evening speaker meeting. Members also attended the Lady Day Service in the Cathedral, the September Pilgrimage of Prayer and the two Diocese Members meetings.

Volunteers attend Coldingley Prison for cardmaking sessions and others support projects by, for example, knitting hats for premature babies. Members also serve the Church by singing in the Choir and being Servers and Sides People. They work in the Church café and organise and serve at the monthly lunches, as well as looking after the Church Gardens and supporting the Toddletots group. We would love to welcome new members from our sister congregation at St John's.

**Margaret Broad
Branch Leader
Mothers' Union New Haw**

Toddle Tots

Toddle Tots started in September 2021 with just over 60 families on our mailing list. We followed the model of the toddler group that used to run in the large hall on a Thursday afternoon before COVID 19 shut it down.

The group is extremely popular, and we run a booking system and often have as many as 10 families on our waiting list. We need to limit the numbers of people in Bosco's and Claire's to keep things fun and safe for everyone who attends. In January 2024 we have 141 families on our mailing list and around 70 individuals attend every week (individuals means adults and children).

We have an amazing team of helpers who not only set up the toys and resources, sit on the welcome desk, make refreshments and welcome families at the gate but who also come alongside families and build relationships. Some of our families brought their babies for baptism last year and many families have commented on the friendly, non-judgemental atmosphere where they can talk freely and share with our volunteers and each other.

Toddle Tots made a profit of £2,024.48 between September 2022 and July 2023 which went to church funds. We also raised £137.50 for Children in Need in November 2023 which was collected from our families for their entry to Toddle Tots as well as donations for cakes and craft activities throughout the morning session.

Toddle Tots is a popular, welcoming, friendly, kind, sharing, safe place for families to bring their children for a fun morning once a week during term time. It's also a great place to build relationships and is a wonderful outreach for our church.

Ilana Hill